

INVITATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: ESTEEMED SHAREHOLDERS OF QP XANH INVESTMENT JOINT STOCK COMPANY

The Board of Directors of QP Xanh Investment Joint Stock Company (the “Company”) respectfully announces and cordially invites Shareholders to attend the Company’s 2025 Annual General Meeting of Shareholders, with the following details:

1. **Time:** At 08:30 AM, on May 29, 2025
2. **Venue:** Da Nang & Hue Room, 2nd Floor – Sheraton Saigon Grand Opera Hotel, 88 Dong Khoi, Ben Nghe Ward, District 1, Ho Chi Minh City
3. **Meeting Agenda:** As detailed in the attached Meeting Program
4. **Participants:** All shareholders of the Company listed as of May 5, 2025, and legally authorized representatives.

5. **Registration and Confirmation of Attendance:**

To ensure the meeting is organized thoughtfully, we kindly request shareholders to confirm attendance or authorize another person to attend (according to the attached template) and send the confirmation to the Company by post or email no later than **5:00 PM on May 23, 2025**, using the following contact information:

Head Office – QP Xanh Investment Joint Stock Company

Address: 31 Dien Bien Phu Street, Da Kao Ward, District 1, Ho Chi Minh City

Phone: 028 3620 2626

Email: info@qpxanh.com.vn

6. **Required Documents for Attendance (originals):**

- This Invitation Letter
- Citizen ID/ID Card/Passport
- Power of Attorney (if authorized to attend the meeting).

7. **Meeting Materials:** Kindly download from the Company’s website at <https://qpxanh.com.vn> under the "Investor Relations" section.

We look forward to your attendance!

Ho Chi Minh City, May 8, 2025

**ON BEHALF OF BOARD OF MANAGER
CHAIRMAN**

(Signed)

Pham Tu Trong



QP GREEN INVESTMENT JOINT STOCK COMPANY

No. 31, Dien Bien Phu Street, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

Tel: 028 3620 2626 | Email: info@qpxanh.com.vn

AGENDA OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Date 29th May 2025

Time: Starting from 08:30 AM on May 29, 2025

Address: Da Nang & Hue Room, 2nd Floor – Sheraton Saigon Grand Opera Hotel, 88 Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City

Time	Content	Operator
07h30-08h30	Welcome Shareholders and Delegates	Organizing Committee
08h30-09h00	Opening Ceremony, Intruducing Delegates, The report of vetification the eligibility of Shareholders; Approving: Regulations on working and voting of The Meeting, The Meeting Presidium, The Meeting Secretary, The Board of Election and Voting and Agenda	Organizing Committee
09h00-10h15	The Report of Board of Manager (BOM) of 2024 business results (1)	Meeting Chairperson
	Report of the Independent Board Member in the Audit Committee for 2024 (2)	
	The Report of Board of Director (BOD) of 2024 business results and 2025 business plan (3)	
	The submission sheet no.1 of Audited financial statements for 2024 (4)	
	The submission sheet no.2 of distribution of after-tax profits in 2024 and 2025 plan (5)	
	The submission sheet no.3 of the Company's 2025 Business Plan (6)	
	The submission sheet no.4 of selecting the Audit firm to audit 2025 Financial statements (7)	
	The submission sheet no.5 of BOM and AC remuneration result in 2024 and plan in 2025 (8)	
	The submission sheet no. 06 of the Report on the Implementation of the 2024 Extraordinary General Meeting Resolution Regarding the Share Offering to Existing Shareholders (9)	
	The submission sheet no.07 of the Continued Implementation of the Private Placement Plan (10)	

Time	Content	Operator
	The submission sheet no.08 of Amendments to the Company's Charter (11)	
	The submission sheet no.09 of the Organizational Structure and Operating Regulations of the Board of Directors (12)	
10h15-11h00	Discussing , Voting all Annual general meeting of shareholder issues and electing members of BOC.	Meeting Chairperson
11h00-11h30	Tea Break	
11h30-12h00	Announcement of voting Annual general meeting of shareholder issues and electing members of BOC. Approving Minutes and Resolutions Annual general meeting of shareholder 2025.	Meeting Secretary
12h00	Closing statement of the Meeting	Meeting Chairperson

**ON BEHALF OF BOARD OF MANAGER
CHAIRMAN**

(signed)

Pham Tu Trong

**QP XANH INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., date ... month ... year 2025

**CONFIRMATION OF ATTENDANCE
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Organizing Committee of the 2025 Annual General Meeting
of Shareholders
QP Xanh Investment Joint Stock Company

Name of Shareholder: Phone number:
Legal Representative (for institutional shareholders):.....
ID Card/Citizen ID/Passport/Business Registration Certificate No.:
Date of Issue:: .../.../..... Place of Issue::
Address:

I/We hereby confirm attendance at the 2025 Annual General Meeting of Shareholders of QP Xanh Investment Joint Stock Company held at 08:30 AM on May 29, 2025 at Danang & Hue Room, 2nd floor – Sheraton Saigon Grand Opera Hotel, 88 Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City, with:

Total number of voting shares:shares.

(In words:)

In which:

- Number of owned shares:..... shares.
- Number of authorized shares:..... shares.

(Authorization Letter attached).

I/We hereby undertake to comply with all regulations of the Meeting.

Sincerely!

Shareholder/Authorized Representative
(Signature, full name, and stamp if a legal entity)

**QP XANH INVESTMENT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., date ... month ... year 2025

**LETTER OF AUTHORIZATION
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Organizing Committee of the 2025 Annual General Meeting of
Shareholders
QP Xanh Investment Joint Stock Company

1. Shareholder's Full Name: Phone:
Legal Representative (for institutional shareholders)
ID Card/Citizen ID/Passport/Enterprise Registration Certificate No.:
Date of Issue:../../..... Place of Issue:.....
Address:
Number of shares owned:shares
(In words:)

Hereby authorizes:

2. Mr./Ms.:.....
ID Card/Citizen ID/Passport/Enterprise Registration Certificate No.:
Date of Issue:../../..... Place of Issue:.....
Number of shares authorized: shares

Or authorizes one of the following Members of the Board of Directors (BOD) (*please check the box next to the authorized person*):

- | | | |
|-----------------------------|-------------------------------|--------------------------|
| 1. Mr. Pham Tu Trong | Chairman of the BOD | <input type="checkbox"/> |
| 2. Mr. Nguyen Hong Anh Kha | Member of the BOD | <input type="checkbox"/> |
| 3. Ms. Nguyen Thi Thuy Ngan | Member of the BOD | <input type="checkbox"/> |
| 4. Mr. Tran Hoang Khang | Independent Member of the BOD | <input type="checkbox"/> |

Number of shares authorized: shares

To attend and vote on matters related to the 2025 Annual General Meeting of Shareholders of QP Xanh Investment Joint Stock Company (the “Company”) within the scope of my shareholding.

I take full responsibility for this authorization and commit to strictly complying with current legal regulations and the Company’s Charter. I also undertake not to raise any complaints.

This Letter of Authorization shall expire at the conclusion of the 2025 Annual General Meeting of Shareholders of the Company, scheduled to be held on May 29, 2025.

Authorized

(Signature, full name)

Authorizing

(Signature, full name, and stamp if an organization)

Draft

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
QP GREEN INVESTMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises and current guiding documents;
Pursuant to the Law on Securities and current guiding documents;
Pursuant to the Charter on organization and operation of QP Green Investment Joint Stock Company;
Pursuant to the Reports and Submissions of the Board of Directors (“BOD”), General Director Board (“GDB”) and Audit Committee (“UBKT”) of QP Green Investment Joint Stock Company at the Annual General Meeting of Shareholders in 2025;
Pursuant to the Vote Counting Record and Minutes of the Annual General Meeting of Shareholders in 2025 of QP Green Investment Joint Stock Company on 29/05/2025.

RESOLVES:

Article 1. Approving the following Reports:

- 1. Report on the operation of the BOD in 2024 and plan for 2025.
- 2. Report on the operation of Independent BOD Members in UBKT in 2024.
- 3. Report on the operation of the GDB in 2024 and plan for 2025.

Article 2. Approving the audited financial statements for 2024 of the Company (According to Submission No. 01 dated 29/05/2025 of the BOD).

Article 3. Approving the Plan for profit distribution in 2024 (According to Submission No. 02 dated 29/05/2025 of the BOD), specifically:

No.	Indicator	Value (VND)	Note
I. Profit after tax in 2024			
1	Profit before tax	546.532.318	
2	Corporate income tax	290.971.455	
3	Profit after tax in 2024	255.560.863	
4	Undistributed accumulated profit after tax	9.244.971.761	
II. Profit distribution			
1	Appropriation for funds	0	
2	Remuneration for the Board of Directors and Inspection Committee in 2024	0	
3	No dividend payout for 2024	-	

III. Remaining profit

1	Remaining profit	9.244.971.761	
---	------------------	---------------	--

Article 3. Approving the Company's business plan for 2025 (According to Submission No. 03 dated 2025-05-29 of the BOD).

Article 4. Approving the Selection of the Auditing Unit for the 2025 financial statements (According to Submission No. 04 dated 29/05/2025 of the BOD).

Article 5. Approving the Plan to pay remuneration in 2025 for the BOD, UBKT (According to Submission No. 05 dated 29/05/2025 of the BOD).

Article 6. Approving the Report on the implementation results of the Extraordinary General Meeting of Shareholders' resolution in 2024 on offering shares to existing shareholders (According to Submission No. 06 dated 29/05/2025 of the BOD).

Article 7. Approving the continued implementation of the Private Placement Plan (According to Submission No. 07 dated 29/05/2025 of the BOD).

Article 8. Approving the Amendment of the Company's charter (According to Submission No. 08 dated 29/05/2025 of the BOD).

Article 9. Approving the promulgation of the Organizational Structure and Operating Regulations of the BOD (According to Submission No. 09 dated 29/05/2025 of the BOD).

Article 10. Implementation Provisions

This Resolution was approved by the Annual General Meeting of Shareholders in 2025 of QP Green Investment Joint Stock Company and takes effect from 29/05/2025.

The Board of Directors, General Director Board, Audit Committee and related departments/divisions are responsible for implementing this Resolution, ensuring the interests of Shareholders, the Company and complying with the provisions of Law.

Recipients:

- Shareholders;
- Board of Directors, Inspection Committee;
- Executive Management Board;
- Shareholders, Website;
- Office Archive.

**ON BEHALF OF THE GENERAL
SHAREHOLDERS MEETING
CHAIRMAN**

Pham Tu Trong